

PAL Rubric Alignment to MA ESE Professional Standards and Indicators for Administrative Leadership

Standard 1: Instructional Leadership

Standard 2: Management and Operations

Standard 3: Family and Community Engagement

Standard 4: Professional Culture

Task	PAL Rubric	Professional Standards for Administrative Leadership
Task 1	Rubric 1.a: Investigate and Prepare for a Vision	Standard 1. Instructional Leadership
	Rubric 1.b: Design an Integrated Plan for Strategies to Develop and Implement Improvement in the Priority Academic Area	Standard 1. Instructional Leadership Standard 2. Management and Operations
	Rubric 1.c: Analyze Feedback and Assess Leadership Skills	Standard 1. Instructional Leadership Standard 4. Professional Culture
Task 2	Rubric 2.a: Plan to Facilitate Team Learning	Standard 1. Instructional Leadership Standard 4. Professional Culture
	Rubric 2.b: Foster A Professional Learning Culture to Support Team Learning	Standard 1. Instructional Leadership Standard 4. Professional Culture
	Rubric 2.c: Assess Team Learning to Improve Ongoing Group Learning	Standard 4. Professional Culture

Task	PAL Rubric	Professional Standards for Administrative Leadership
	Rubric 3.a: Plan	Standard 1. Instructional Leadership
Task 3		Standard 2: Management and Operations
	Rubric 3.b: Conduct the Observation	Standard 1. Instructional Leadership Standard 2: Management and Operations
	Rubric 3.c: Provide Feedback and Suggest Support	Standard 1. Instructional Leadership Standard 2: Management and Operations
	Rubric 3.d: Analyze Feedback and Assess Leadership Skills	Standard 1. Instructional Leadership Standard 4. Professional Culture
Task 4	Rubric 4.a: Plan to Promote Family and Community Involvement	Standard 3. Family and Community Engagement
	Rubric 4.b: Implement an Engagement or Involvement Strategy	Standard 3. Family and Community Engagement
	Rubric 4.c: Analyze Feedback from Participants and Assessing Leadership Skills	Standard 3. Family and Community Engagement Standard 4. Professional Culture